

HANOI BEER LIQUOR BEVERAGE
JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE
JOINT STOCK COMPANY

No.: 123/TB - HALICO

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, March 10, 2026

NOTICE

Re: Convening the 2026 Annual General Meeting of Shareholders

To: Esteemed Shareholders of Hanoi Liquor and Beverage Joint Stock Company,

Pursuant to the current Charter of Organization and Operation of Hanoi Liquor and Beverage Joint Stock Company;

Pursuant to Resolution No. 02/NQ-HALICO-HDQT dated January 14, 2026 of the Board of Management of Hanoi Liquor and Beverage Joint Stock Company,

The Board of Management of Hanoi Liquor and Beverage Joint Stock Company would like to inform our esteemed shareholders of the convening of the 2026 Annual General Meeting of Shareholders as follows:

- *Time:* 09.00 AM, Thursday, April 23, 2026.
- *Place:* Meeting Room, Hanoi Liquor Factory in Yen Phong - Bac Ninh.

Address: Lot 12, YP4 Road, Yen Phong Industrial Zone, Yen Phong District, Bac Ninh Province.

- **Contents:**

1. Report by the Board of Director on business performance in 2025 and business plan for 2026.
2. Report on the activities of the Board of Management in 2025 and plans for 2026.
3. Report on the activities of the Board of Control in 2025 and plans for 2026.
4. Audited financial statements for 2025.
5. Proposal on key business targets for 2026.
6. Proposal on salary and remuneration policies for 2026, including settlement for 2025 and plan for 2026 for the Board of Management, Board of Control and Company's Secretary.
7. Proposal on selecting an auditing firm for the 2026 financial statements.
8. Dismiss members of the Board of Management and Board of Control for the 2021-2026 term, and elect members of the Board of Management and Board of Control for the 2026-2031 term.



Shareholders are kindly requested to review the meeting agenda and relevant documents, which will be available on the Company's website: <http://www.halico.com.vn>.

The Board of Management respectfully requests that shareholders confirm their attendance or submit a proxy authorization for the 2026 Annual General Meeting of Shareholders to the Company no later than **April 16, 2026**.

Contact Information: Mrs. Hoang Thi Thu Ha - Company's Secretary

Address: No. 94 Lo Duc Street, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi.

Office Phone: (0243) 976 3763/0915.788.448

Mobile: 0912.000.929

Email: hahtt@halico.com.vn

Sincerely,

Recipients:

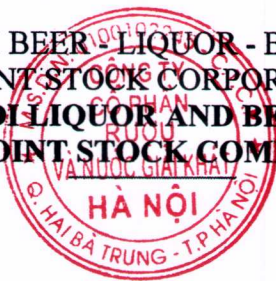
- As addressed;
- Archived by Administration and Secretary.

On behalf of the Board of Management

Chairman 

Phạm Trung Kien





Hanoi, March.. 10, 2026

**INVITATION LETTER
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Esteemed Shareholders,

The Board of Management of Hanoi Liquor and Beverage Joint Stock Company is pleased to invite our esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders:

- Time: 09.00 AM, April 23, 2026 (Thursday).
- Place: Meeting Room, Hanoi Liquor Factory in Yen Phong - Bac Ninh (Lot 12, YP4 Road, Yen Phong Industrial Zone, Yen Phong District, Bac Ninh Province).
- Contents:
 - + Report by the Board of Director on business performance in 2025 and business plan for 2026.
 - + Report on the activities of the Board of Management in 2025 and plans for 2026.
 - + Report on the activities of the Board of Control in 2025 and plans for 2026.
 - + Audited financial statements for 2025.
 - + Proposals:
 - o Key business targets for 2026.
 - o Salary and remuneration policies for 2026, including settlement for 2025 and plan for 2026 for the Board of Management, Board of Control and Company's Secretary.
 - o Selecting an auditing firm for the 2026 financial statements.
 - o Dismiss members of the Board of Management and Board of Control for the 2021-2026 term, and elect members of the Board of Management and Board of Control for the 2026-2031 term.

- To facilitate the preparation for the meeting, we kindly request Shareholders to confirm attendance with Mrs. Hoang Thi Thu Ha - Company's Secretary by April 16, 2026, via:

+/ Phone: 0915 788 448/0912 000 929 or:

+/ Email: hahtt@halico.com.vn

+/ Postal mail:

Recipient: Mrs. Hoang Thi Thu Ha - Company's Secretary
Hanoi Liquor and Beverage Joint Stock Company
94 Lo Duc, Hai Ba Trung Ward, Hanoi.



Shareholders may also authorize another person to attend the meeting by completing the attached **Authorization Letter** and sending it to us via postal mail or email **before April 16, 2026**.

To facilitate discussions at the 2026 Annual General Meeting, the Board of Management will send relevant documents, voting ballots to Shareholders before the meeting date.

When attending the meeting, Shareholders or authorized representatives are kindly requested to bring their **ID card/passport, invitation letter, voting ballot and authorization letter** (if applicable).

It is an honor for us to welcome you.

Sincerely,

On behalf of the Board of Management

Chairman

(Enclosures: Meeting Agenda,
Attendance Confirmation Letter,
Authorization Letter)



Phạm Trung Kiên



HANOI BEER - LIQUOR - BEVERAGE
JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE
JOINT STOCK COMPANY



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi,2026

CONFIRMATION OF ATTENDANCE
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Board of Management
Hanoi Liquor and Beverage Joint Stock Company

Full Name:.....

ID Card/Passport/Business Registration Certificate No.:

Issued on:..... At:.....

Address:.....

.....

Phone:.....

Shareholder Code (as per Share Ownership Certificate):.....

Number of Shares Currently Held:.....

I hereby confirm my attendance at the 2026 Annual General Meeting of Shareholders, organized by Hanoi Liquor and Beverage Joint Stock Company on April 23, 2026, at Meeting Room, Hanoi Liquor Factory in Yen Phong - Bac Ninh (Address: Lot 12, YP4 Road, Yen Phong Industrial Zone, Yen Phong District, Bac Ninh Province).

Thank you very much./.

Shareholder
(Signature and Full Name)

HANOI BEER - LIQUOR - BEVERAGE
JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE
JOINT STOCK COMPANY



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 2026

**AUTHORIZATION LETTER
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**To: Board of Management
Hanoi Liquor and Beverage Joint Stock Company**

Authorizing Party (Grantor):.....

ID Card/Passport/Business Registration Certificate No.:

Issued on:..... At:.....

Address:.....

Phone:.....

Shareholder Code: Number of Shares Held:

Authorized Party (Grantee):.....

ID Card/Passport/Business Registration Certificate No.:

Issued on:..... At:.....

Address:.....

Phone:.....

Scope of Authorization:

The Authorized Party shall represent the Authorizing Party in attending and voting on relevant matters at the 2026 Annual General Meeting of Shareholders of Hanoi Liquor and Beverage Joint Stock Company within the scope of shares out of a total of shares owned by the Authorizing Party.

Commitment:

The Authorizing Party shall take full responsibility for this authorization and commits to comply with the current laws and the Charter of Organization and Operation of HALICO.

Sincerely,

Authorized Party
(Signature and Full Name)

Authorizing Party
(Signature and Full Name)


AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

Time: 09.00 AM - 11.00 AM, April 23, 2026

Location: Meeting room, Hanoi Liquor Factory in Yen Phong - Bac Ninh (Address: Lot 12 YP4 Road, Yen Phong Industrial Park, Yen Phong District, Bac Ninh Province).

Time	Contents
08.45 - 09.00	Reception of delegates
09.00 - 09.15	Opening statement and introduction of delegates
	Report on shareholder eligibility verification and attendance
	Introduction of the Presidium
	Introduction of the Secretariat, the Vote Counting and Election Committee
	Approval of the Agenda, Working Regulations and Election Regulations of the General Meeting
09.15 - 10.45	Report by the Board of Directors on the summary of business operations in 2025 and plans for 2026
	Report on the activities of the Board of Management in 2025 and plan for 2026
	Report on the activities of the Board of Control in 2025 and plan for 2026
	Summary of the audited financial statements for 2025
	Key business targets for 2026
	Salary and remuneration scheme for 2026: Board of Management, Board of Control, and Secretary of Hanoi Liquor and Beverage Joint Stock Company (settlement for 2025, plan for 2026)
	Selection of the auditing firm for the 2026 financial statements
	Dismissal members of the Board of Management and Board of Control for the 2021-2026 term, and election members of the Board of Management and Board of Control for the 2026-2031 term
	Q&A session for shareholders
	Voting on reports and proposals
	Approval of the minutes of vote counting and election results.
10.45 - 11.00	Voting on the Draft Minutes and Resolutions of the General Meeting
	Closing of the General Meeting