

Hanoi, April 23, 2026

No: 17/NQ-HALICO-HĐQT

**RESOLUTION OF THE BOARD OF MANAGEMENT' MEETING
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY**

**BOARD OF MANAGEMENT
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY**

Pursuant to the Charter on Organization and Operation of Hanoi Liquor and Beverage Joint Stock Company approved by the Annual General Meeting of Shareholders in 2021 on April 29, 2021;

Pursuant to the Minutes of the Board of Management' Meeting No. 15/BB-HALICO-BOD dated April 23, 2026.

HEREBY RESOLVES:

Article 1. To approve the election of Mr. Pham Trung Kien, Member of the Board of Management and Head of HABECO Capital Management Division at HALICO, to hold the position of Chairman of the Board of Management of Hanoi Liquor and Beverage Joint Stock Company with effect from April 23, 2026.

Article 2. To approve the appointment of Mrs. Hoang Thi Thu Ha, Company Secretary, to hold the position of Corporate Governance Officer with effect from April 23, 2026.

Article 3. This Resolution shall take effect from the date of signing.

Article 4. Members of the Board of Directors, the Board of Management, the Chief Accountant, and Heads of affiliated units shall be responsible for the implementation of this Resolution.

**ON BEHALF OF
THE BOARD OF MANAGEMENT
CHAIRMAN**

Recipients:

- As stated in Article 4;
- Board of Control;
- Filed at Archives, Company Secretariat.



Pham Trung Kien