HANOI BEER - LIQUOR - BEVERAGE JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

No.: 515/TB - HALICO

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October 22, 2026

INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam,

- Hanoi Stock Exchange

- Organization name: Hanoi Liquor and Beverage Joint Stock Company (HALICO)
- Securities code: HNR
- Head office address: No. 94 Lo Duc Street, Hai Ba Trung Ward, Hanoi City
- Telephone: +84 243 9763 763 Fax: +84 243 821 2662
- Person in charge of information disclosure: Mr. Tran Hau Cuong
  Position: Director
- Type of disclosed information: ☐ Periodic ☐ Extraordinary ☐ 24h ☐ Upon request

Content of the disclosed information:

The Vote Counting Minutes for collecting shareholders' written opinions, the Resolution of the General Meeting of Shareholders dated October 22, 2026 of Hanoi Liquor and Beverage Joint Stock Company, and enclosed documents.

This information was disclosed on the Company's website on October 22, 2026 at the following link: http://www.halico.com.vn.

I hereby certify that the information disclosed above is true and accurate and take full legal responsibility for the content of the disclosed information.

Enclosed documents:
- Resolution No.: 514/NQ-DHDCD-HALICO Dated October 22, 2026 of the General Meeting Of Shareholders of HALICO;
-Vote Counting Minutes for collecting shareholders' written opinions dated October 22, 2026 and enclosed documents.

DIRECTOR

M.S.D.N: 0100102245 C.T.C.P. CÔNG TY CỔ PHẦN RƯỢU VÀ NƯỚC GIẢI KHÁT HÀ NỘI Q. HAI BÀ TRƯNG - T.P HÀ NỘI

Tran Hau Cuong

HANOI BEER - LIQUOR - BEVERAGE JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

No.: 514/NQ-DHDCD-HALICO

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October 22, 2026

RESOLUTION

GENERAL MEETING OF SHAREHOLDERS
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17th, 2020;

Pursuant to the current Charter on the organization and operation of Hanoi Liquor and Beverage Joint Stock Company;

Pursuant to the written collection of shareholders' opinions dated October 05, 2026 of Hanoi Liquor and Beverage Joint Stock Company;

Pursuant to the vote-counting minutes dated October 22, 2026 of Hanoi Liquor and Beverage Joint Stock Company regarding the written collection of shareholders' opinions.

RESOLVES:

Article 1. Approval of the dismissal of member of the Company's Board of Management for the 2026 - 2031 term, namely Mr. Anoop Saxena, in accordance with Proposal No. 24/TTr - HDQT dated October 05, 2026 of the Board of Management.

Article 2. Approval of the election additional member of the Company's Board of Management in accordance with Proposal No. 25/TTr - HDQT dated October 05, 2026 of the Board of Management.

The result of election additional member of the Company's Board of Management for the 2026 - 2031 term: Mr. Antonio Chan is elected as a member of the Board of Management for the 2026 - 2031 term.

Article 3. Members of the Board of Management, the Supervisory Board, the Board of Director, and all shareholders of the Company shall be responsible for the implementation of this Resolution./.

FOR AND ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF MANAGEMENT

Recipients:
- As stated in Article 3;
- Board of Management, Supervisory Board;
- Filing: Administration Department, Secretary.

M.S.D.N: 0100102245 - C.T.C.P
CÔNG TY CỔ PHẦN RƯỢU VÀ NƯỚC GIẢI KHÁT HÀ NỘI
Q. HAI BÀ TRƯNG - T.P HÀ NỘI

Pham Trung Kien

HANOI BEER - LIQUOR - BEVERAGE
JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October 22, 2026

VOTE COUNTING MINUTES
FOR COLLECTING SHAREHOLDERS' WRITTEN OPINIONS - 2026

Enterprise name: Hanoi Liquor and Beverage Joint Stock Company

Address: No. 94 Lo Duc Street, Hai Ba Trung Ward, Hanoi

Enterprise Registration Certificate No.: 0100102245

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the current Charter on organization and operation of Hanoi Liquor and Beverage Joint Stock Company;

- Pursuant to the Minutes of BOM's meeting of Hanoi Liquor and Beverage Joint Stock Company dated on August 28, 2026;

- Pursuant to the Shareholder's Written Opinion Ballots dated October 5, 2026.

Today, on October 22, 2026, at the Meeting Room of Hanoi Liquor and Beverage Joint Stock Company (No. 94 Lo Duc Street, Hai Ba Trung Ward, Hanoi), we include:

- Mr. Pham Trung Kien - Chairman of Board of Management

- Mr. Tran Hau Cuong - Member of BOM, Director

- Mr. Tran Duc Giang - Member of Supervisory Board

- Mrs. Hoang Thi Thu Ha - Administration and Human Resources Department, Secretary of the Board of Management

- Mr. Nguyen Van Tu - ISO Department - Head of the Vote Counting Committee

- Mr. Nguyen Anh Tuan - Administration and Human Resources Department, Member of the Vote Counting Committee

- Mr. Bui Tien Hung - ISO Department - Member of the Vote Counting Committee, Secretay.

As of 4:00 PM on October 20, 2026, the total number of shareholders who submitted written opinion ballots to the Company's Administration and Human Resources Department was: 11 Shareholders (including direct ownership and authorized representation), representing 19,971,748 Shares, equivalent to 99.86% of the total outstanding shares of the Company.

At 2:00 PM on October 22, 2026, the Vote Counting Committee conducted the counting of the shareholders' written opinion ballots and prepared these Vote Counting Minutes under the witnessing and supervision of the Supervisory Board:

Total ballots issued: 116 ballots

Total ballots received: 13 ballots

Valid ballots: 13 ballots

Invalid ballots: 0 ballots

After consolidating the shareholders' voting opinions on the matter stated in the written opinion ballots, the specific results are as follows:

1. Voting Results:

1.1. Approval of the removal of member of the Board of Management for the 2026-2031 term, namely Mr. Anoop Saxena:

- Shares in favor: 19,971,748 shares, representing 100% of the total voting shares.
- Shares against: 0 shares, representing 0% of the total voting shares.
- Shares with no opinion: 0 shares, representing 0% of the total voting shares.

1.2. Approval of the additional election of Mr. Antonio Chan as member of the Board of Management for the 2026-2031 term:

- Shares in favor: 19,971,748 shares, representing 100% of the total voting shares.
- Shares against: 0 shares, representing 0% of the total voting shares.
- Shares with no opinion: 0 shares, representing 0% of the total voting shares.

2. Election Results:

No.	Full name	Number of votes (ballots)	Percentage (%)/Total voting ballots	Remarks
1	Mr. Antonio Chan	19,971,697	99.999%	

All members participating in the vote counting hereby sign this Minutes.

Pham Trung Kien

Nguyen Van Tu

Tran Hau Cuong

Nguyen Anh Tuan

Tran Duc Giang

Bui Tien Hung

Hoang Thi Thu Ha

HANOI BEER - LIQUOR - BEVERAGE JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

No.: 24/TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, October 05, 2026

PROPOSAL
Regarding the dismissal of member of the Board of Management for the 2026 - 2031 term

To: Esteemed Shareholders of Hanoi Liquor and Beverage Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17th, 2020;

Pursuant to the Charter on the organization and operation of Hanoi Liquor and Beverage Joint Stock Company (HALICO);

Pursuant to the official letter of Streetcar Investment Holding Pte. Ltd. dated July 01, 2026;

Pursuant to the minutes of the Board of Management' s meeting of Hanoi Liquor and Beverage Joint Stock Company dated August 28, 2026,

The Board of Management of Hanoi Liquor and Beverage Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of member of the Board of Management as follows:

Dismissal of Mr. Anoop Saxena from his position as member of the Board of Management for the 2026 - 2031 term.

Reason for dismissal: As requested in the official letter of shareholder Streetcar Investment Holding Pte. Ltd.

Respectfully submitted to the Shareholders for voting and approval of the above contents./.

Recipients:
- HALICO's shareholders according to the shareholder list as of the record date of September 29, 2026;
- Board of Management; Supervisory Board;
- Filing archive.

FOR AND ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN

M.S.D.N: 0100102245 - C.T.C.P
CÔNG TY CỔ PHẦN RƯỢU VÀ NƯỚC GIẢI KHÁT HÀ NỘI
Q. HAI BÀ TRƯNG - T. PHÀ NỘI

Pham Trung Kien

STREETCAR INVESTMENT HOLDING PTE. LTD.
Company No: 201012096N
Re: Introducing the representatives in the BOM

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, 1 July, 2026

Respectfully addressed to:

- General Shareholders Meeting of Ha Noi Liquor and Beverage Joint Stock Company ("Halico")

- The Board of Management of Ha Noi Liquor and Beverage Joint Stock Company

Pursuant to the Articles of Association of Streetcar Investment Holding Pte. Ltd. (Streetcar), Streetcar hereby makes the following proposal to replace the current representative of Streetcar's shareholding in Halico as follows:

1. Streetcar hereby confirms the continued nomination of the following individuals as Streetcar's representatives to participate as members of the Board of Management of Halico from July 2026:

- Mr. Antonio Chan, South East Asia Legal Director, Diageo (appointed to replace Mr. Anoop Saxena, General Manager, Diageo Vietnam).
- Mr. Philip Garden, Finance Director, Strategic Partnerships, Diageo.

2. Streetcar hereby confirms the nomination of the following individual as Streetcar's representative to participate as a member of the Board of Control of Halico for the 2026–2031 term:

- Mr. Ha Trieu Cuong, Transition Consultant Diageo.

Streetcar would like to notify to Halico its proposal for Halico's awareness and further action as regulated by Halico's Charter and Vietnamese Law accordingly.

Receipts:
- As above
- BOM
- BOC
- Filing

ON BEHALF OF STREETCAR INVESTMENT HOLDING PTE. LTD.

(signed)



TANYA CHATURVEDI

STREETCAR DIRECTOR

HANOI BEER-LIQUOR-BEVERAGE JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

No.: 25/TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, October 05, 2026

PROPOSAL
Regarding the election of replacement member of the Board of Management for the 2026 - 2031 term

To: Esteemed Shareholders of Hanoi Liquor and Beverage Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17th, 2020;

Pursuant to the Charter on the organization and operation of Hanoi Liquor and Beverage Joint Stock Company (HALICO);

Pursuant to the official letter of Streetcar Investment Holding Pte. Ltd. dated July 01, 2026;

Pursuant to the minutes of the Board of Management's meeting of Hanoi Liquor and Beverage Joint Stock Company dated August 28, 2026,

The Board of Management of Hanoi Liquor and Beverage Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the election of replacement member of the Board of Management for the 2026 - 2031 term as follows:

1. Number of additional member of the Board of Management to be elected: 01 member.

2. Term of office of the additionally elected member of the Board of Management: The remaining duration of the 2026 - 2031 term.

3. Eligibility criteria:

Shareholders who fully meet the conditions stipulated in the Law on Enterprises and the Charter on the organization and operation of the Company.

4. Approval of the list of candidate for election as additional member of the Board of Management for the 2026 - 2031 term:

The Board of Management proposes the list of candidate nominated to participate in the Board of Management of the Company for the 2026 - 2031 term, as introduced and nominated by shareholder Streetcar Investment Holding

Pte. Ltd.: Mr. Antonio Chan (*The curriculum vitae of Mr. Antonio Chan is enclosed with this Proposal*).

The Board of Management respectfully submits the above contents to the Shareholders for consideration and approval./.

Recipients:
- HALICO's shareholders according to the shareholder list as of the record date of September 29, 2026;
- Board of Management; Supervisory Board;
- Filing archive.

FOR AND ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN



Pham Trung Kien

SOCIALIST REPUBLIC OF VIETNAM
CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Independence - Freedom - Happiness
Độc lập - Tự do - Hạnh phúc

CURRICULUM VITAE / SƠ YẾU LÝ LỊCH

I - PERSONAL INFORMATION / THÔNG TIN CÁ NHÂN



II - EDUCATION AND TRAINING / QUÁ TRÌNH ĐÀO TẠO

From - to Từ - đến	School name Tên trường	Degree Bằng cấp
03/1994 - 12/1997	University of NSW *Đại học New South Wales*	Bachelor of Science (Honours) *Cử nhân Khoa học (Danh dự)*
03/2001 - 12/2003	University of NSW *Đại học New South Wales*	Bachelor of Laws *Cử nhân Luật*

III - EMPLOYMENT RECORD / QUÁ TRÌNH CÔNG TÁC

From - to Từ - đến	Working place Nơi làm việc	Position Chức vụ
12/2003 - 06/2005	Judd Commercial Lawyers	Solicitor *Luật sư*
06/2005 - 10/2006	Gilbert + Tobin Lawyers	Solicitor *Luật sư*
01/2007 - 12/2007	Clifford Chance LLP (Moscow)	Associate *Luật sư cộng sự*
01/2008 - 02/2010	Clifford Chance LLP (London)	Senior Associate *Luật sư cộng sự cấp cao*
03/2010 - 11/2011	Clifford Chance LLP (Singapore)	Senior Associate *Luật sư cộng sự cấp cao*
01/2012 - 06/2015	Diageo	Senior Counsel M&A (APAC) *Luật sư cấp cao phụ trách M&A (Châu Á - Thái Bình Dương)*
06/2015 - 06/2026	Diageo	Senior Counsel Global M&A *Luật sư cấp cao phụ trách M&A toàn cầu*
02/2024 - 06/2026	Diageo	Director - Head of Business Development & M&A APAC *Giám đốc - Trưởng bộ phận Phát triển Kinh doanh & M&A khu vực Châu Á - Thái Bình Dương*
07/2026 - present *07/2026 - hiện nay*	Diageo	SEA Legal Director *Giám đốc Pháp chế khu vực Đông Nam Á*

IV - JUSTICE RECORD / LÝ LỊCH TƯ PHÁP

Violation of Vietnamese law (level of violation, time of violation, and measures taken): None
Vi phạm pháp luật Việt Nam (mức độ vi phạm, thời điểm vi phạm và biện pháp xử lý): Không.

Violation of the laws of any other country (level of violation, time of violation, and measures taken): None
Vi phạm pháp luật của bất kỳ quốc gia nào khác (mức độ vi phạm, thời điểm vi phạm và biện pháp xử lý): Không.

I certify that the statements above are true to the best of my knowledge, and I accept responsibility for any inaccuracies.
Tôi cam đoan những thông tin nêu trên là đúng theo hiểu biết tốt nhất của tôi và tôi chịu trách nhiệm về mọi thông tin không chính xác.

20 July 2026 / Ngày 20 tháng 7 năm 2026
Signature of Applicant / Chữ ký của người khai



Antonio Uy Chan II